



St Mary & All Saints CE Primary School

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 **ODBE** Oxford Diocesan
Board of Education

22nd January 2025

Dear parents and carers,

I am delighted to inform you that we will be interviewing for the substantive Headteacher position at SMAS on Friday, following a successful recruitment campaign.

In order to attract the widest and strongest pool of candidates, Governors decided to invest in a national advertising campaign this time around, and we were pleased to receive a large number of strong applications, the majority of which were from serving Headteachers, with considerable experience.

We have shortlisted four Headteachers to interview on Friday and have carefully planned a full day of activities to assess their values, behaviours, leadership and experience. The day, will of course, include opportunities for staff and a number of children to meet candidates.

A second day of interviews is planned for Monday, 27th January for applicants we believe share our vision for the school and match the criteria identified by staff, children and parents in our surveys last summer. As we have always said, we will wait to find the right person for our school but we are optimistic we will appoint!

A huge thank you to Mrs Butler who has gone above and beyond to support this process including showing lots of candidates around the school, answering questions and talking about her incredibly positive experiences working at SMAS. A massive thank you, as well as, to all the staff for embracing change with such positivity and dedication to your children and the school this academic year.

We will update you next week on developments, when we have more information share.

With kind regards,

Caroline Davis-King and the Governors

Interim Headteacher
Mrs J Butler BA (Hons) PGCE
NPQH

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